



Agile transitions

The MID radar to measure your coefficient of Agility

You have begun an Agile transition or transformation and would like to know where you're at.

- 1** You want to start a new Agile project, but would like to know your Agility level beforehand in order to measure the risks involved.
- 2** You would like to know the Agility maturity level of your maintenance team and see what should be improved or optimized.
- 3** You're just looking to improve your mastery of Agility, but do not know where to start.

If you recognize yourself in any of these situations or in something similar, the MID radar is exactly what you are looking for!

The MID (Maximum Instantaneous Discharge of value) radar is a tool that allows any organization (teams and managers) to know its Agile progression while making visible the main aspects to work on that will contribute the most to this progression. It allows you to precisely determine your level of Agility and, through continuous improvement, focus on what provides great value to your organization. It is the best tool for team retrospectives.

Enabling to measure progress at a specific point in time, the MID radar allows teams to perform, at any time deemed appropriate, a self-assessment of their Agile maturity to always seek to achieve the best possible results.

When used by several teams in the same organization, the MID also provides an organizational portrait, allowing teams to identify by themselves the potential improvements while limiting their blind spots.

Based on twelve axes in four quadrants, the MID radar is a true 360° assessment of the team!

1st quadrant: delivery of business value = team goal

- Indicates that teams measure their discharge of value (value points), the product quality and the client satisfaction.

2nd quadrant: team dynamics = people-oriented skills

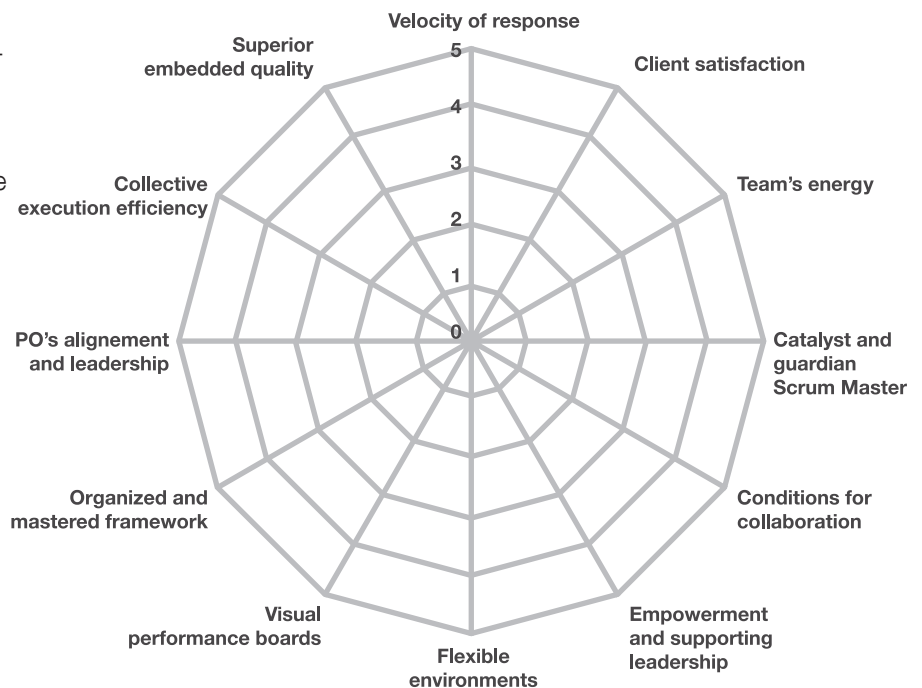
- Allows to evaluate the team's dynamism and energy.

3rd quadrant: support of management

- Brings out the management team leadership and their connection with the team.

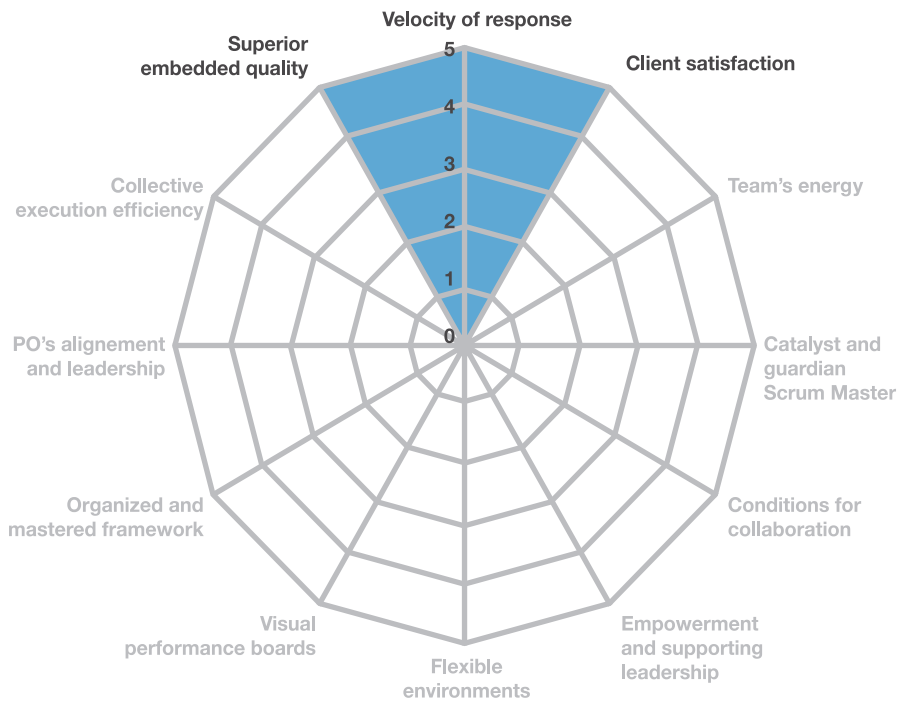
4th quadrant: execution efficiency = know-how

- Allows to assess the consistency in the teams' execution.



1st quadrant: delivery of business value = team goal

Indicates that teams measure their discharge of value (value points), the product quality and the client satisfaction.



Superior embedded quality

- Well-thought-out and better delivered solutions
- No backtracking (robustness)

Velocity of response

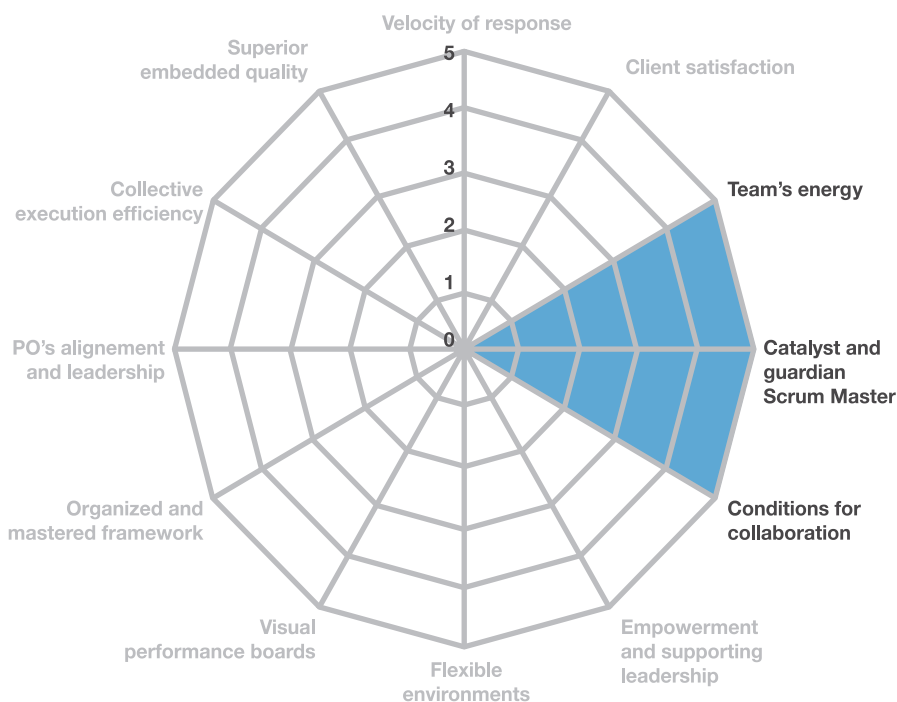
- Superior usable value delivered sooner
- Reactivity regarding primary requirements
- Total delivery at once

Client satisfaction

- Involved client and partner
- Net delivered value perceived by the client

2nd quadrant: team dynamics = people-oriented skills

Allows to evaluate the team's dynamism and energy.



Team's energy

- Enthusiasm and expression of everyone
- Constructive debates (with respect)
- Willingness to succeed together

Catalyst and guardian Scrum Master

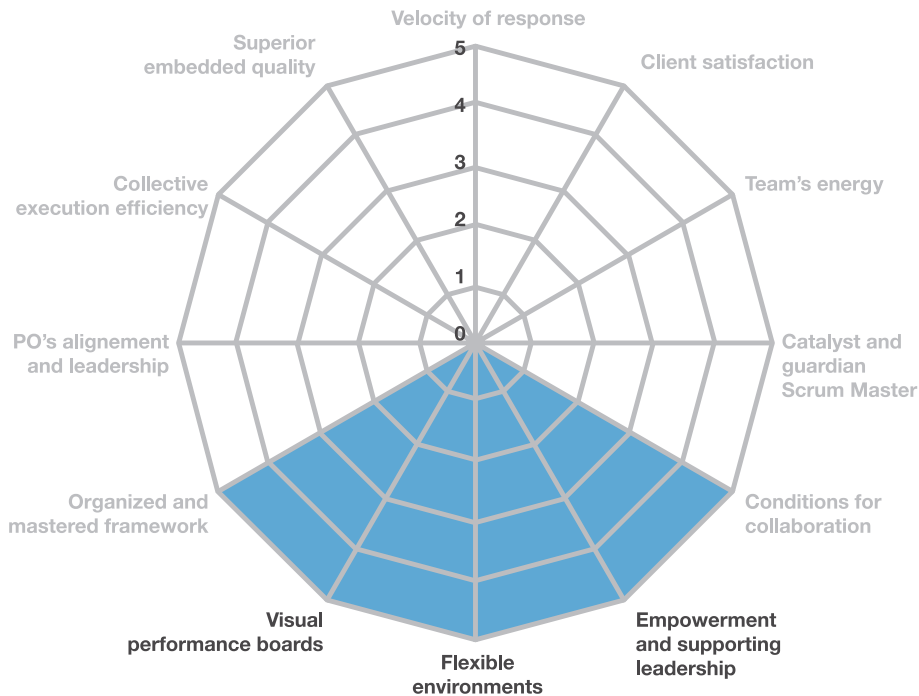
- Everyone feels respected and that they have a place in the group
- Everyone takes their responsibility regarding the group and the chosen model
- The Agile Lean improvement and transparency values are preponderant

Conditions for collaboration

- Constant sharing of skills
- Proximity environment
- Strong visual artifacts
- Stable team with chemistry firmly in place

3rd quadrant: support of management

Brings out the management team leadership and their connection with the team.



Empowerment and supporting leadership

- Little interference in self-organization
- Stimulation of all 12 axis by management with the SM and PO
- Enthusiasm for values—organizational aspects and Agile Lean principles

Flexible environments

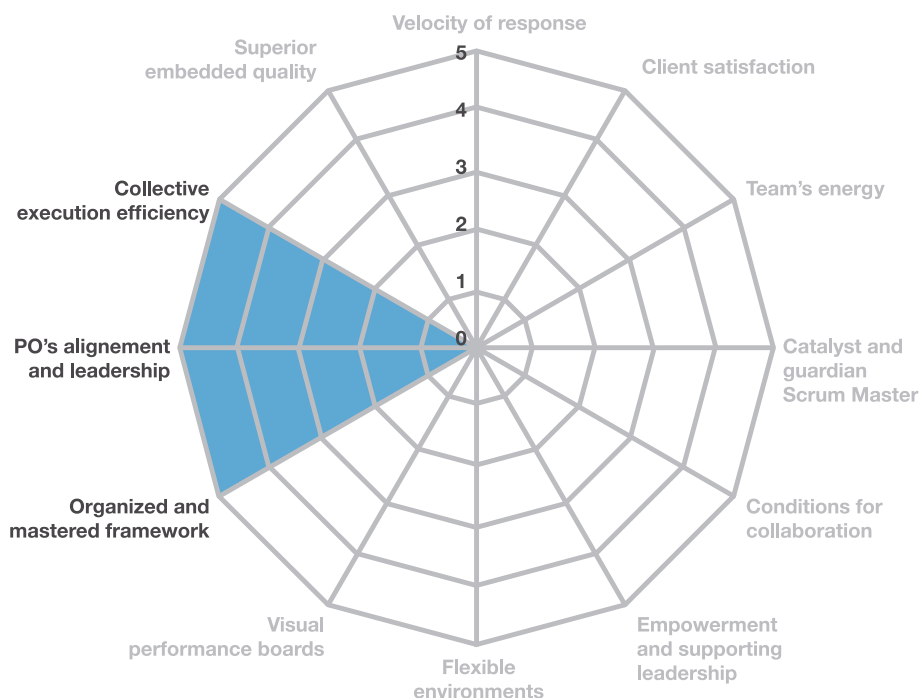
- The technical and management installations are modern
- Teams are part of a full scale Agile Lean framework
- Delivery and synchronization mechanisms are mature

Visual performance boards

- Management has a clear vision of gains
- Accountability targets the discharge of value and andons
- KPIs are linked to the backlogs

4th quadrant: execution efficiency = know-how

Allows to assess the consistency in the teams' execution.



Organized and mastered framework

- The gaming system is understood and respected
- The tools are used carefully
- The ceremonies are well conducted

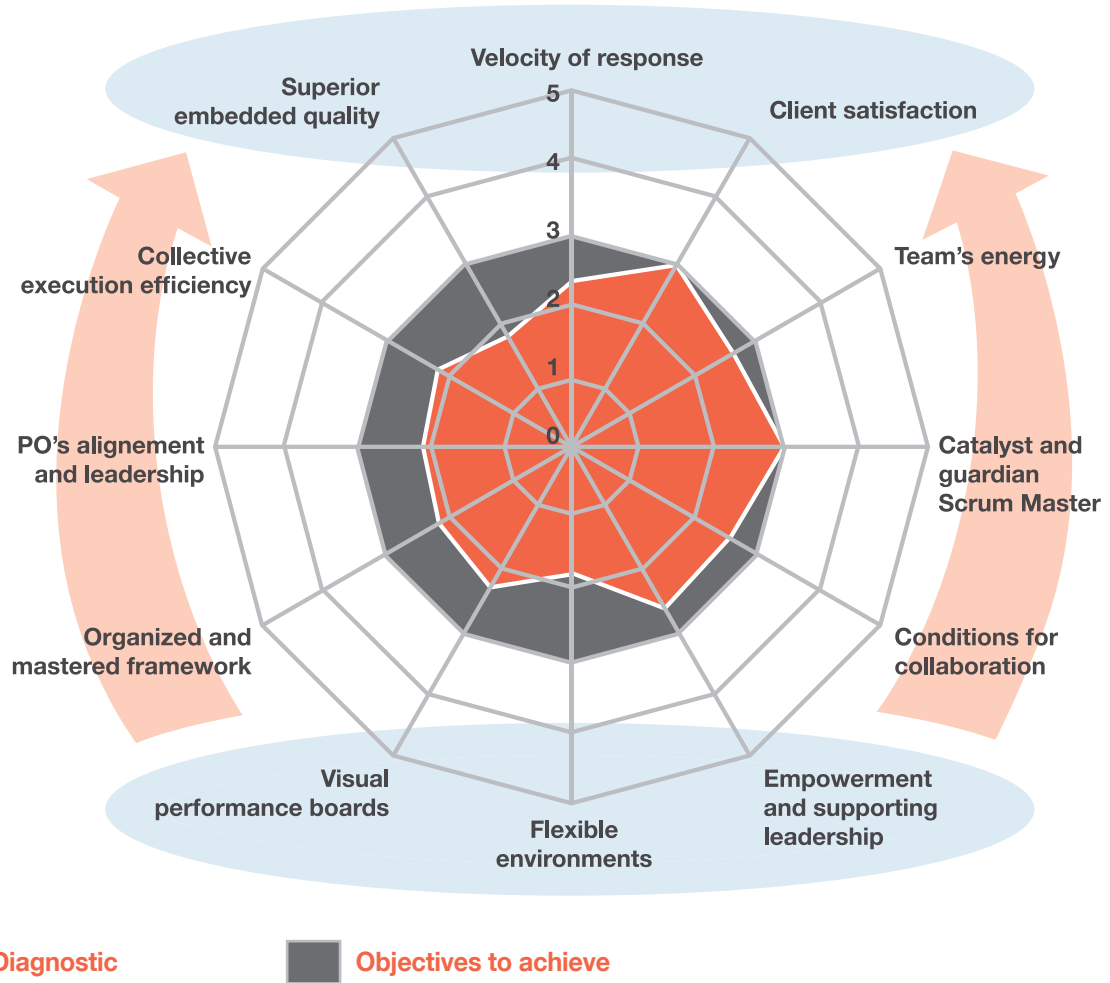
PO's alignment and leadership

- Solid priorities supported by the groups of clients
- Higher value rigorously prioritized
- Solidarity regarding the success of deliveries

Collective execution efficiency

- Less indecision and wasted time
- Right things done the right way right away
- More focus and consistency at work

Example of a diagnostic



- Note that such a diagnostic allows to see at a glance the strengths and weaknesses of any organization seeking to become as Agile as possible.
- Correlations can be found, and then it will be possible to undertake actions in order to improve performance of certain indicators.

Contact us now and talk with a Pyxis expert if you want more details on the MID radar or to start using it in your teams!



Who are we?

We are coaches, trainers, architects, software engineers, Scrum Masters, Product Owners, designers. And we share one passion: that is to transfer our know-how and deliver great software.

pyxis-tech.com